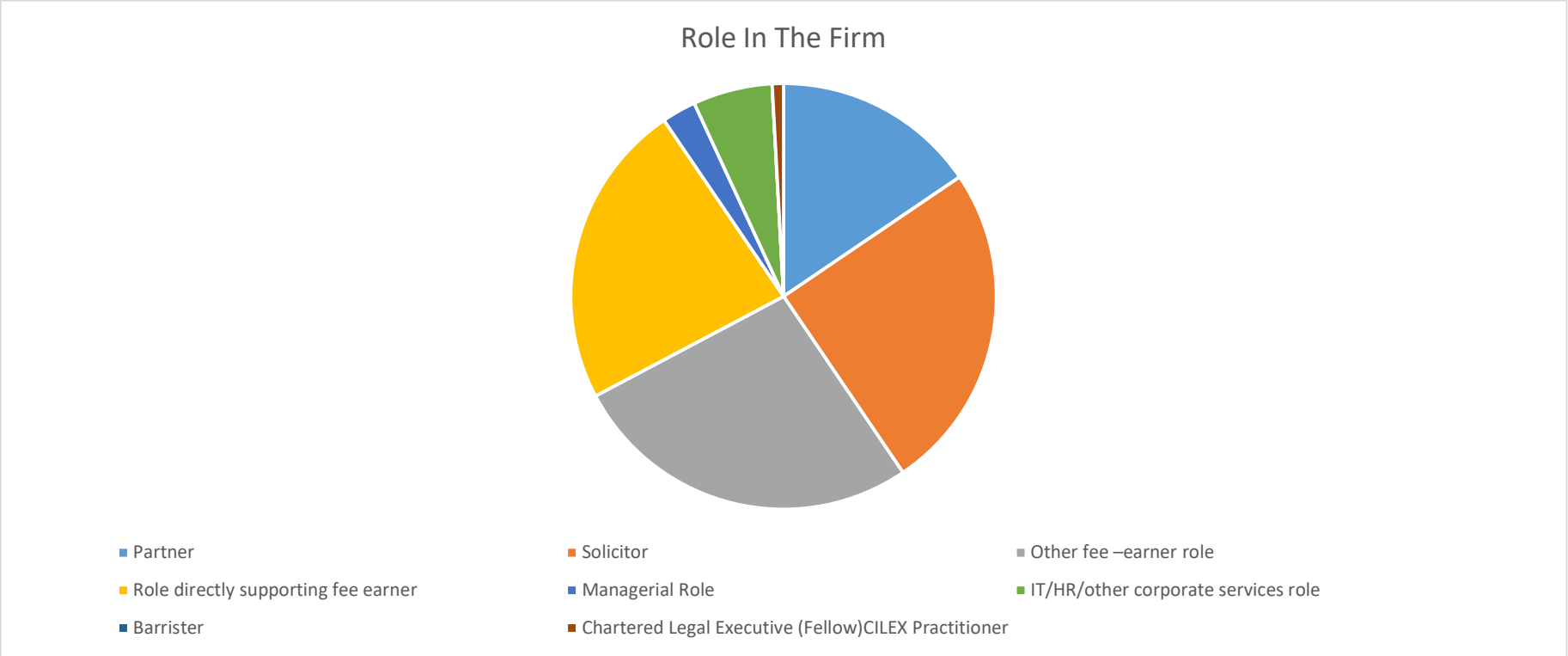




### **Equality & Diversity Data - 2022**

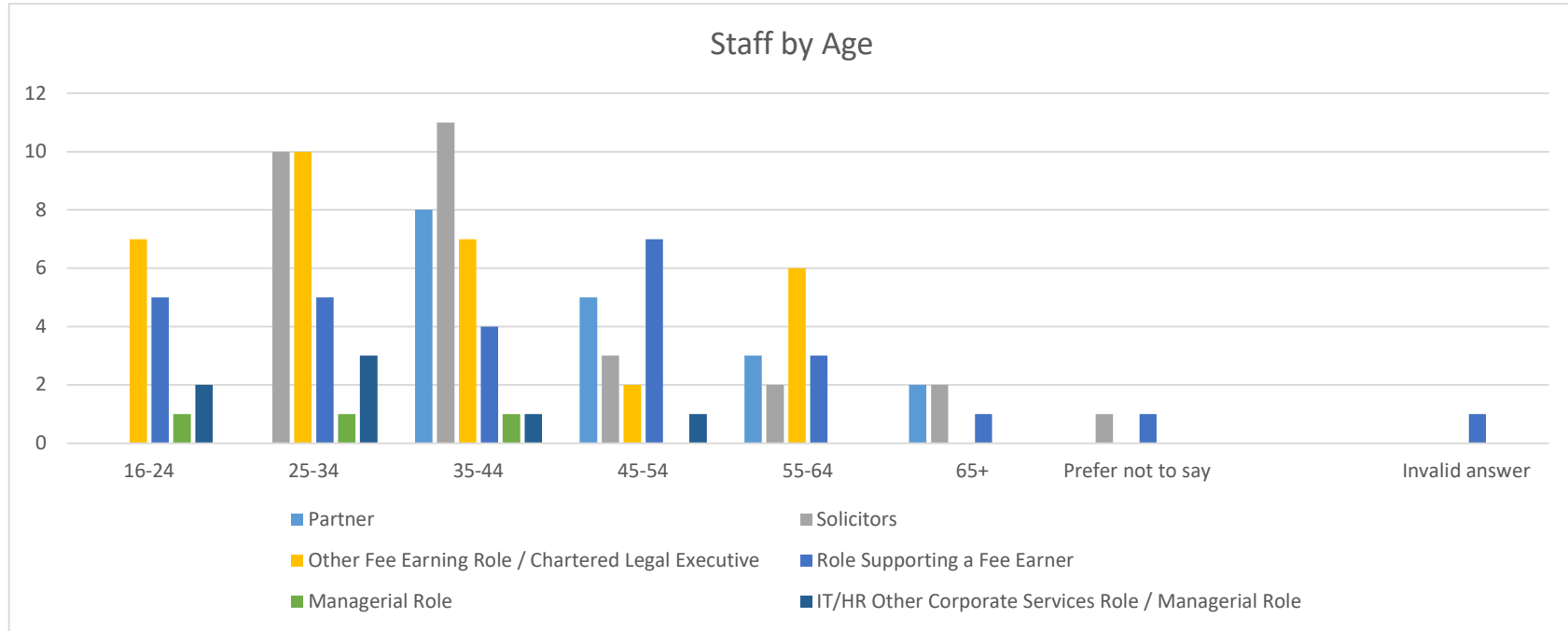
Each year we publish a range of equality and diversity data. This is displayed in graphical form, with the supporting data tables underneath.

**Role In The Firm**



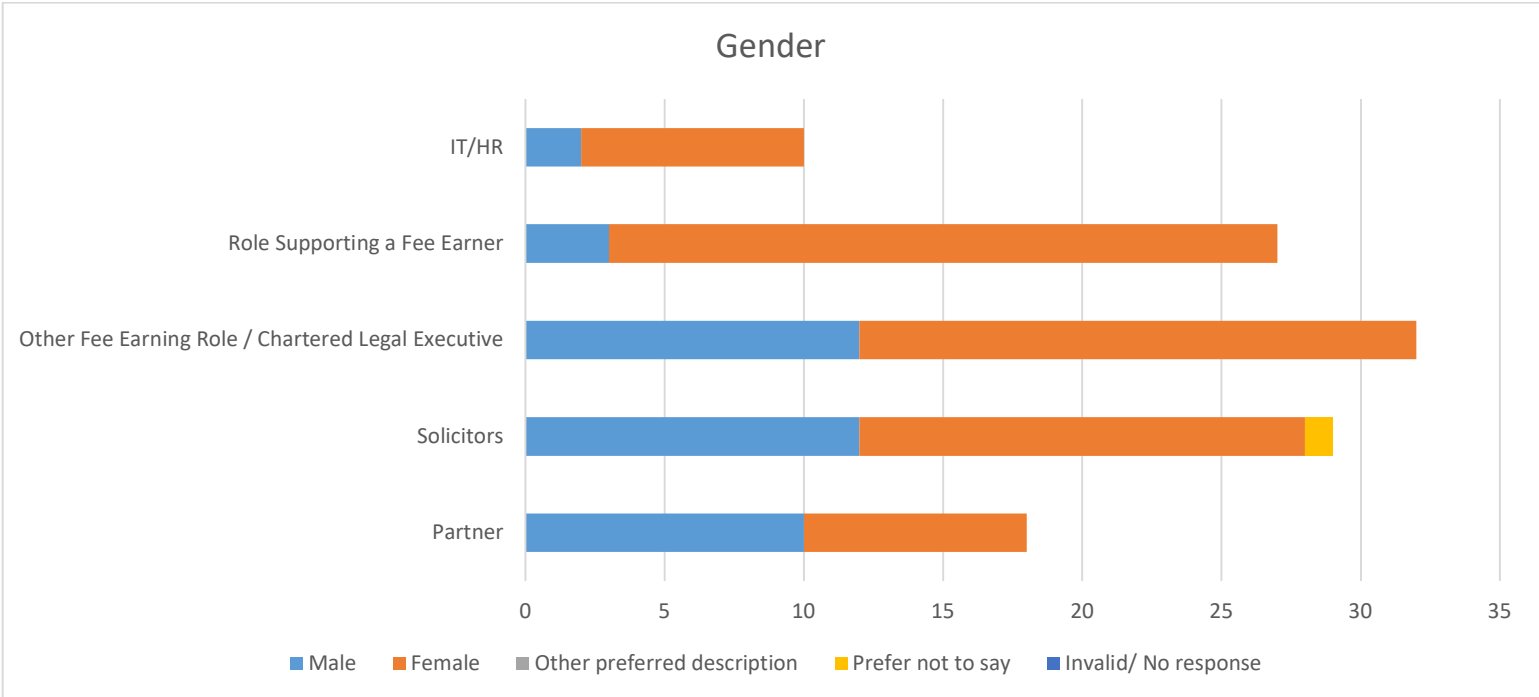
Description of role in the Firm	
Partner	18
Solicitor	29
Other fee –earner role	31
Role directly supporting fee earner	27
Managerial Role	3
IT/HR/other corporate services role	7
Barrister	0
Chartered Legal Executive (Fellow)CILEX Practitioner	1
Prefer not to say	
Invalid/ No response	

**Age**



Current Age						
Age	Partner	Solicitors	Other Fee Earning Role / Chartered Legal Executive	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role / Managerial Role
16-24			7	5	1	2
25-34		10	10	5	1	3
35-44	8	11	7	4	1	1
45-54	5	3	2	7		1
55-64	3	2	6	3		
65+	2	2		1		
Prefer not to say		1		1		
Invalid answer				1		

# Gender

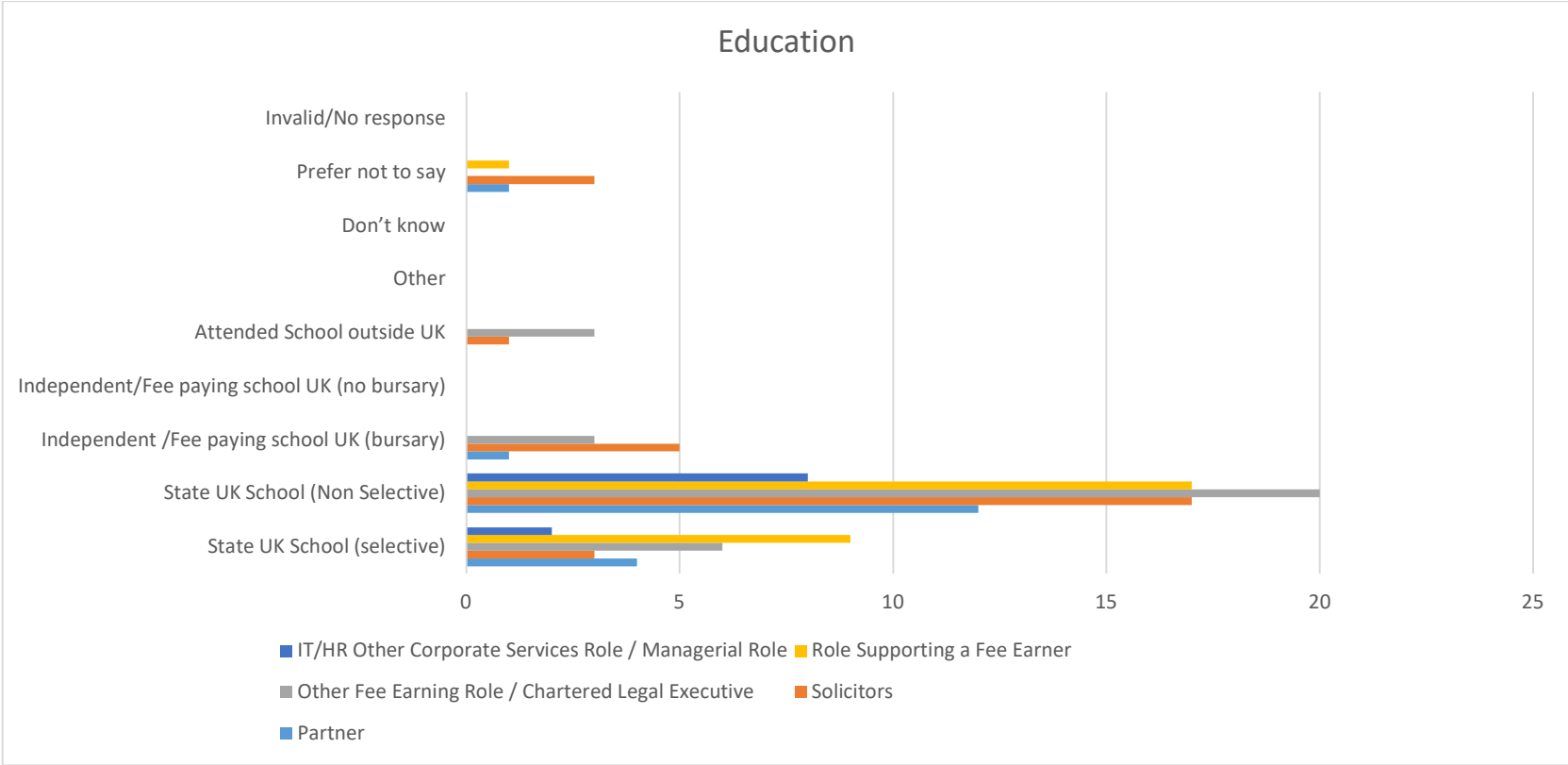


Gender Identity					
Gender	Partner	Solicitors	Other Fee Earning Role / Chartered Legal Executive	Role Supporting a Fee Earner	IT/HR Other Corporate Services Role / Managerial Role
Male	10	12	12	3	2
Female	8	16	20	24	8
Other preferred description					
Prefer not to say		1			
Invalid/ No response					

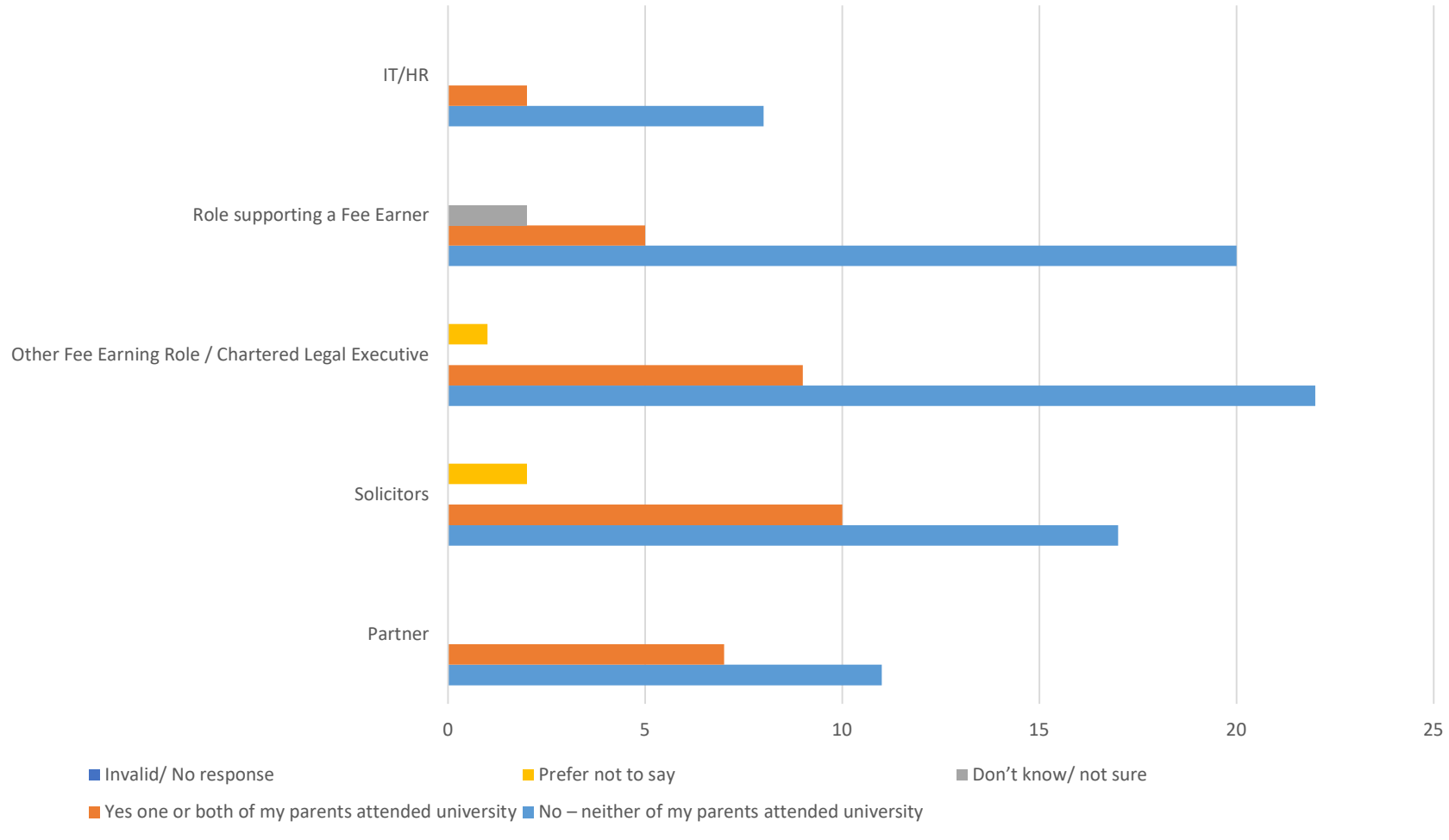
<b>Is the gender you identify with the same as your sex registered at birth?</b>					
	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee Earning Role / Chartered Legal Executive</b>	<b>Role Supporting a Fee Earner</b>	<b>IT/HR Other Corporate Services Role / Managerial Role</b>
Yes	18	28	32	27	10
No					
Prefer not to say		1			
Invalid/no response					

# Education

We have looked at a number of different areas to consider how we create social mobility within the firm. The tables for all these follow the graphs.



### Did Your Parents Attend University?



### Main Household Occupation at Age 14





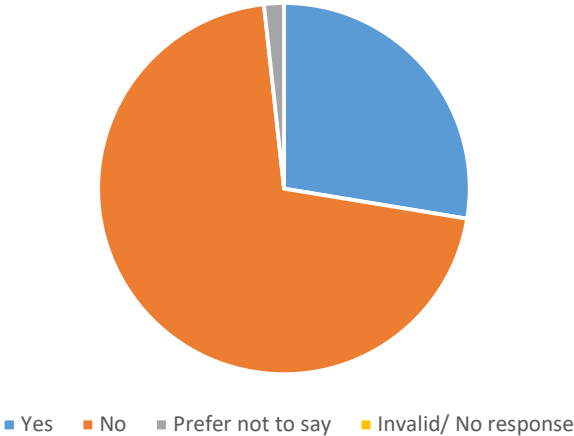
<b>School</b>					
	<b>Partner</b>	<b>Solicitors</b>	<b>Other Fee Earning Role / Chartered Legal Executive</b>	<b>Role Supporting a Fee Earner</b>	<b>IT/HR Other Corporate Services Role / Managerial Role</b>
State UK School (selective)	4	3	6	9	2
State UK School (Non Selective)	12	17	20	17	8
Independent /Fee paying school UK (bursary)	1	5	3		
Independent/Fee paying school UK (no bursary)					
Attended School outside UK		1	3		
Other					
Don't know					
Prefer not to say	1	3		1	
Invalid/No response					

<b>Did either of your parents attend university by the time you were 18?</b>					
	<b>Partner</b>	<b>Solicitors</b>	<b>Other Fee Earning Role / Chartered Legal Executive</b>	<b>Role supporting a Fee Earner</b>	<b>IT/HR Other Corporate Services Role / Managerial Role</b>
No – neither of my parents attended university	11	17	22	20	8
Yes one or both of my parents attended university	7	10	9	5	2
Don't know/ not sure				2	
Prefer not to say		2	1		
Invalid/ No response					

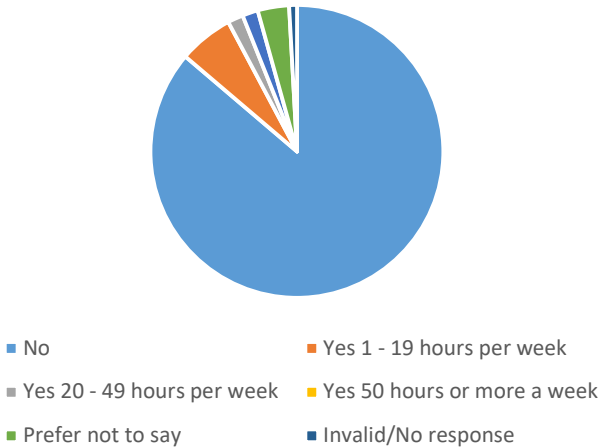
<b>What was the occupation of your main household earner when you were aged about 14?</b>					
	<b>Partner</b>	<b>Solicitors</b>	<b>Other Fee Earning Role / Chartered Legal Executive</b>	<b>Role Supporting a Fee Earner</b>	<b>IT/HR Other Corporate Services Role / Managerial Role</b>
Modern professional occupations	6	11	8	8	4
Senior, middle or junior manager	1	2	7	1	
Clerical and intermediate occupations	2		3	1	1
Technical and craft occupations	5	4	3	8	
Routine, Semi-routine manual and service occupations	2	6	6	2	2
Small business owner	2	3	1	5	2
Long term unemployed					
Other such as retired/ don't know/ doesn't apply to me			1		
Prefer not to say		3	2	2	1
Invalid/ no response			1		

# Caring Responsibilities

## Primary Carer for Child Under 18



## Caring for someone with a long term illness



Primary carer for child under 18		Carer for someone with long term physical or mental illness (not paid in capacity)	
Yes	32	No	100
No	82	Yes 1 - 19 hours per week	7
Prefer not to say	2	Yes 20 - 49 hours per week	2
Invalid/ No response		Yes 50 hours or more a week	2
		Prefer not to say	4
		Invalid/No response	1