

Equality & Diversity Data - 2019

Description of role in the Firn	า
Partner	17
Solicitor	27
Other fee –earner role	24
Role directly supporting fee earner	35
Managerial Role	1
IT/HR/other corporate services role	2
Barrister	0
Chartered Legal Executive (Fellow)CILEX	1
Practitioner	
Prefer not to say	6
Invalid/ No response	17

	Current Age												
Age	Partner	Solicitors	Other Fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say				
16-24			7	4					3				
25-34	1	3	9	9		1							
35-44	6	13	3	6	1	1							
45-54	5	9	3	8				1					
55-64	3		2	6					1				
65+	1	2		1									
Prefer	1	1		1					2				
not to													
say													

	Gender Identity												
Gender	Partner	Solicitors	Other Fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say				
Male	8	11	9	2		2			1				
Female	7	17	15	32	1			1	3				
Other preferred description									1				
Prefer not to say	1			1					1				
Invalid/ No response	1												

	Gender identity different from registered sex at birth													
	Partner	Solicitor	Other fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say					
Yes			1	1										
No	15	28	23	34	1	2		1	4					
Prefer not to say	1								2					
Invalid/no response	1													

	Disability (according to Equality Act)												
	Partner	Solicitors	Other Fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say				
Yes	2			1									
No	14	27	24	33	1	2		1	4				
Prefer not to say		1		1					2				
Invalid/ No response	1												

	Day to day limitation to activities because of health problems or													
	Disability lasting 12 months													
	Partner	Solicitors	Other Fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say					
Yes, limited a lot		1												
Yes, limited a little	2	1	1	2										
No	15	26	23	32	1	2		1	4					
Prefer not to say				1					2					
Invalid/No response														

Ethnicity	
White British	100
Indian	2
Pakistani	2
African	1
Caribbean	1
Chinese	
Any other black background	
White & Asian	
White & Black African	
White & Black Caribbean	4
Any other mixed/multiple ethnic background	
Any other white background	1
Prefer not to say	2
Invalid/no response	1

Religion/Belief	
No religion/belief	57
Christian	41
Muslim	2
Sikh	1
Any other religion/belief	
Prefer not to say	12
Invalid/no response	1

Sexual Orientation	
Bisexual	3
Gay/Lesbian	
Heterosexual/straight	102
Other	2
Prefer not to say	6
Invalid/no response	1

	School												
	Partner	Solicitors	Other Fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say				
State UK School (selective)	3	4	1	6		1							
State UK School (Non Selective)	10	19	20	25	1	1		1	4				
Independent /Fee paying school UK (bursary)	2	2	2	1									
Independent/Fe e paying school UK (no bursary)		2	1										
Attended School outside UK		1											
Other				1									
Don't know	1			1					1				
Prefer not to say	1			1					1				
Invalid/No response													

Highes	t level c	of qualifica	tion ach	ieved by pa	rent(s) or g	uardian(s)	by the tin	ne you we	re 18?
	Partner	Solicitors	Other Fee Earning Role	Role supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say
At least one has a degree level qualification	8	15	5	6	1	1			1
Qualifications below degree level	4	5	13	12		1		1	1
No formal qualifications	3	7	2	5					
Don't know			3	9					3
Not applicable									
Other									
Prefer not to say	2	1	1	3		_			1
Invalid/ No response									

	Main/highest income earner in your household when you were aged about 14												
Gender	Partner	Solicitors	Other Fee Earning Role	Role Supporting a Fee Earner	Managerial Role	IT/HR Other Corporate Services Role	Barrister	Chartered Legal Executive	Prefer not to say				
Modern professional occupations	9	6	4	5	1	1			1				
Clerical and intermediate occupations		1	4	2									
Senior manager /administrators		3	3	2									
Technical and craft occupations	2	6	4	11									
Semi-routine manual and service occupations	1	3		3					1				
Routine manual and service occupations	1	1	2	1				1	1				
Middle or junior managers	1		2			1							
Traditional professional occupations		3	1	3					1				
Short term unemployed (a year or less)													
Long term unemployed (more than a year)				1									
Inactive Retired				1									
Not applicable													
Other		1	2	3									
Don't know	0	2	1	1									
Prefer not to say Invalid/ no	2	2	1	2					2				
response	1												

Primary carer for child under 18		Carer for someone with long term physical or mental illness (not paid in capacity)	
Yes	39	No	96
No	69	Yes 1 - 19 hours per week	8
Prefer not to say	4	Yes 20 - 49 hours per week	1
Invalid/ No response	2	Yes 50 hours or more a week	2
		Prefer not to say	5
		Invalid/No response	2