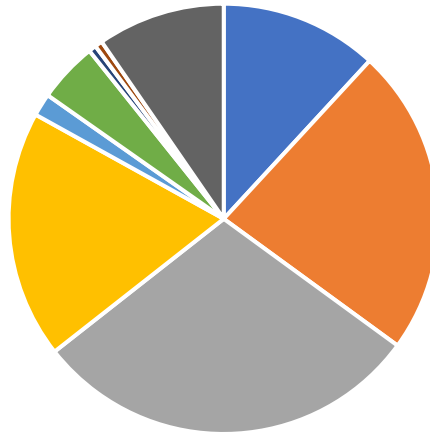


Equality & Diversity Data – 2025

Each year we publish a range of equality and diversity data. This is displayed in graphical form, with the supporting data tables underneath.

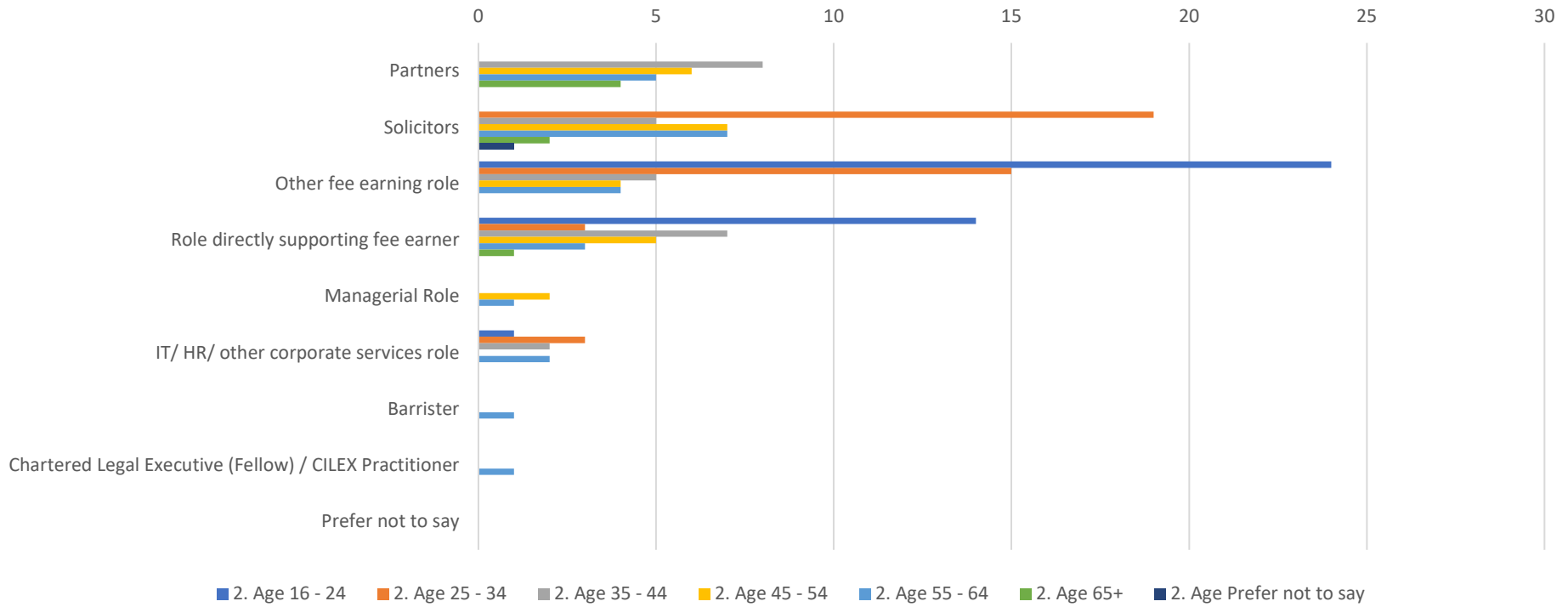
ROLE IN THE FIRM



- Partners
- Other fee earning role
- Managerial Role
- Barrister
- Prefer not to say
- Solicitors
- Role directly supporting fee earner
- IT/ HR/ other corporate services role
- Chartered Legal Executive (Fellow) / CILEX Practitioner

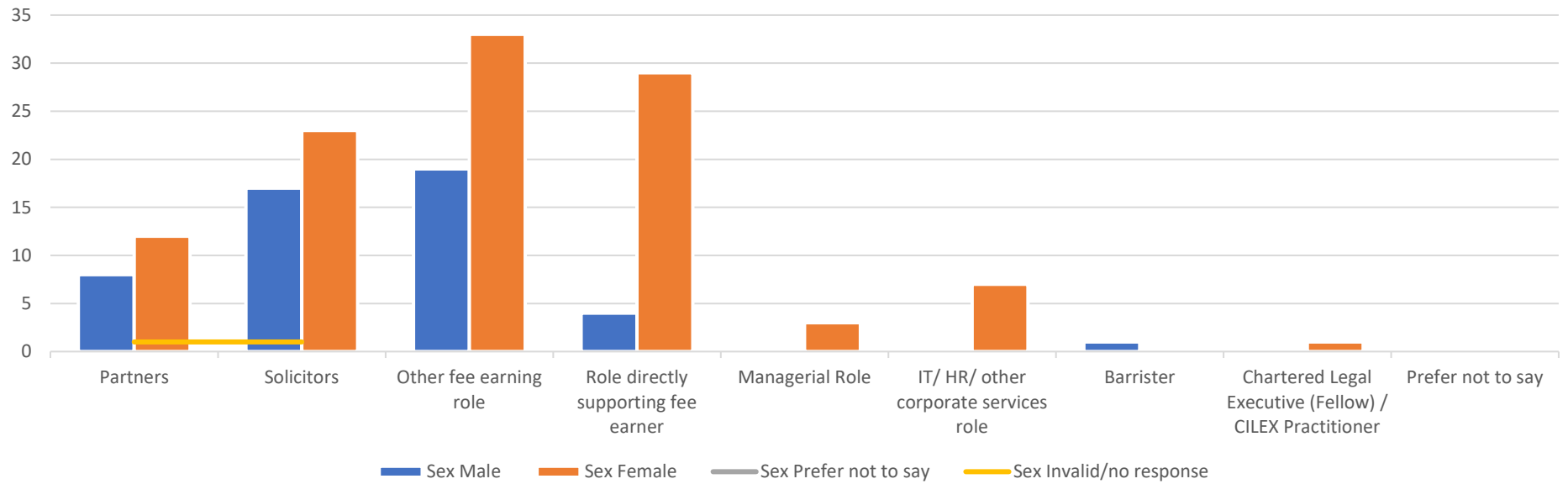
Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner	Prefer not to say
21	41	52	33	3	8	1	1	17

Age



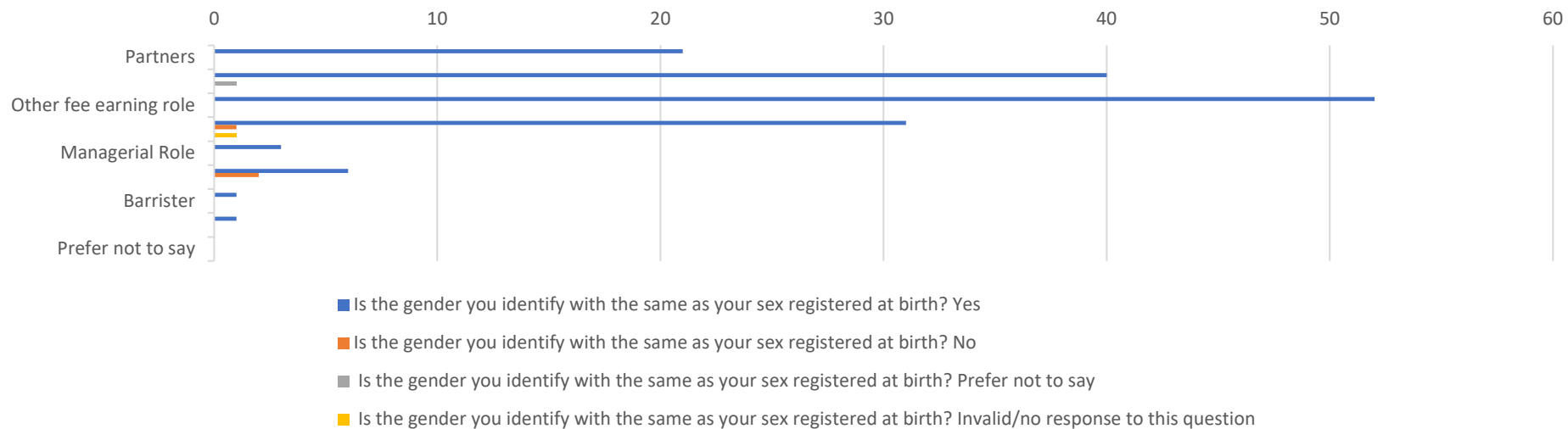
Age	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner	Prefer not to say
16 - 24			24	14		1			
25 - 34		19	15	3		3			
35 - 44	8	5	5	7		2			
45 - 54	6	7	4	5	2				
55 - 64	5	7	4	3	1	2	1	1	
65+	4	2		1					
Prefer not to say		1							

Sex



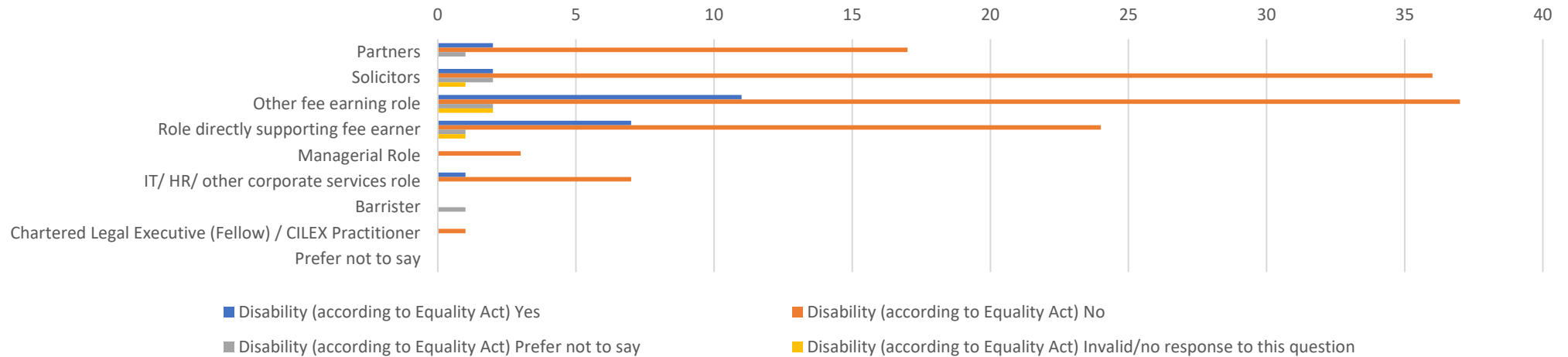
Sex	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner	Prefer not to say
Male	8	17	19	4			1		
Female	12	23	33	29	3	7		1	
Prefer not to say						1			
Invalid/no response	1	1							

Gender



Gender	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner
Yes	21	40	52	31	3	6	1	1
No				1		2		
Prefer not to say		1						
No Response				1				

Disability

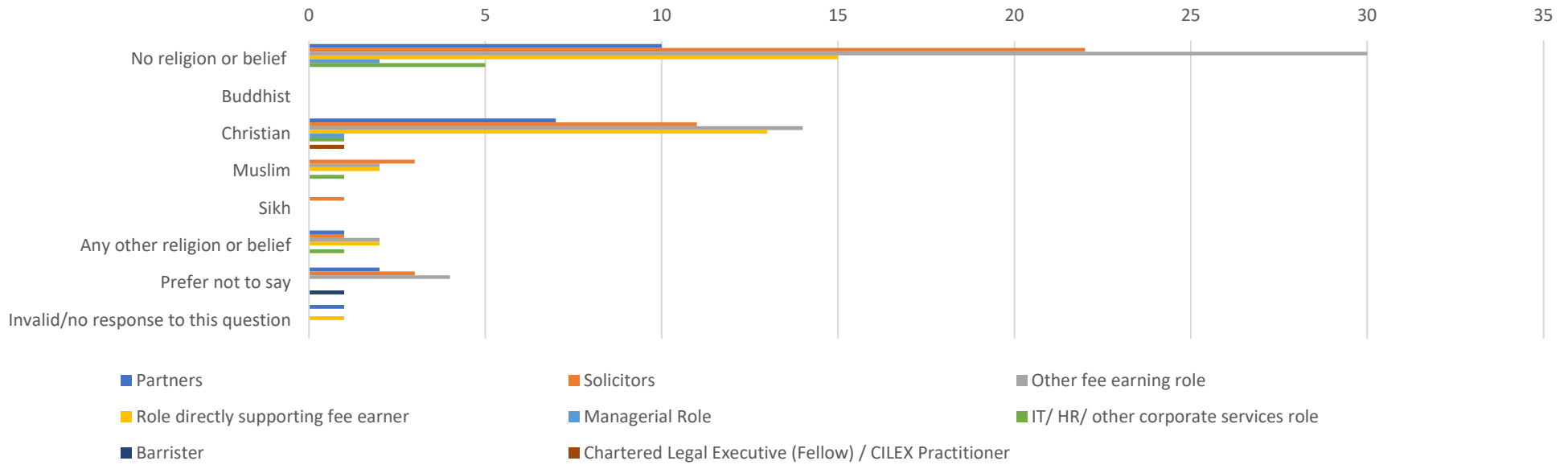


Disability	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner
Yes	2	2	11	7		1		
No	17	36	37	24	3	7		1
Prefer not to say	1	2	2	1			1	
Invalid/no response to this question		1	2	1				

Ethnicity

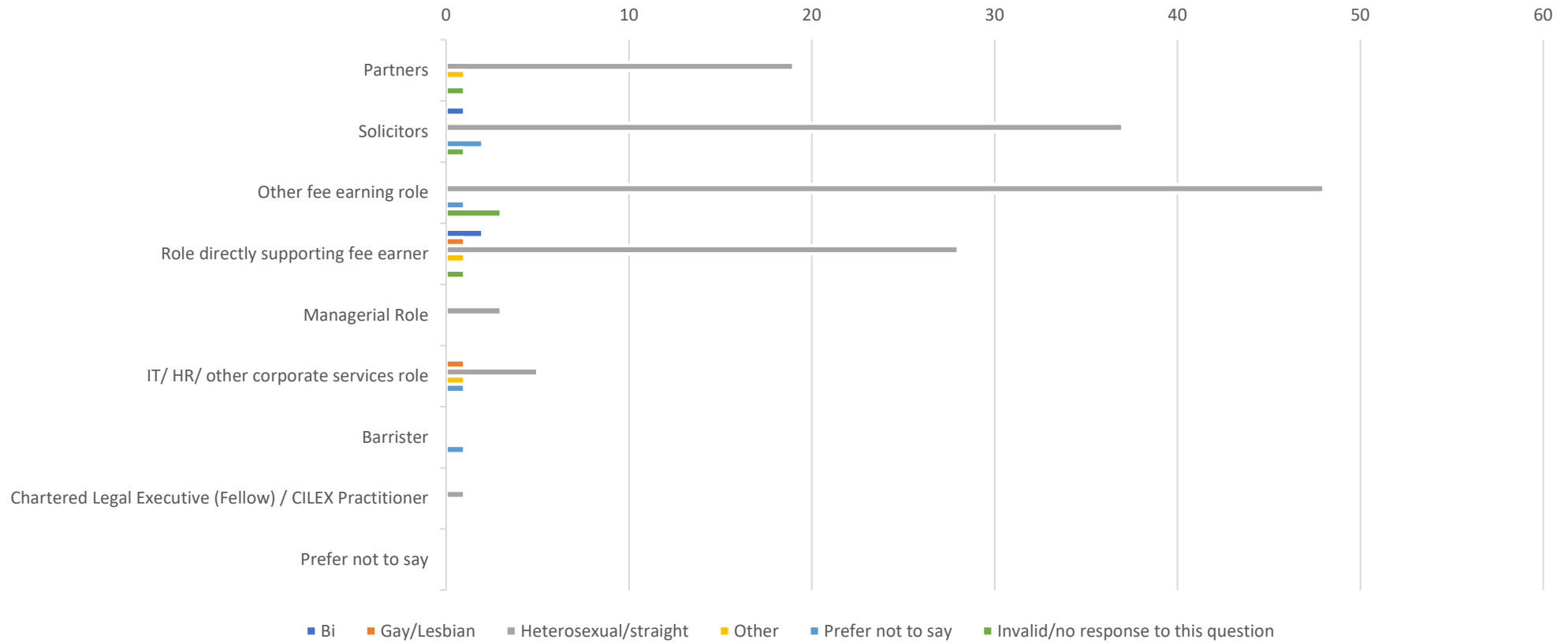
Ethnicity	Partners/Solicitors/Barrister	Other fee earning role/Chartered Legal Executive/CILEX Practitioner	Role directly supporting fee earner	Managerial/IT/ HR/ other corporate services role
Bangladeshi			1	1
Indian	1	1		
Pakistani	3	3	1	
African	1	1		
Caribbean	2	1		
White and Asian		1		
White and Black Caribbean	1	1	2	2
Any other Mixed/Multiple ethnic background			1	1
British / English / Welsh / Northern Irish / Scottish	51	39	28	7
Roma	1			
Any other White background	1	4		
Any other ethnic group	1	1		
Prefer not to say	1	1		
Invalid/no response to this question	2			

RELIGION



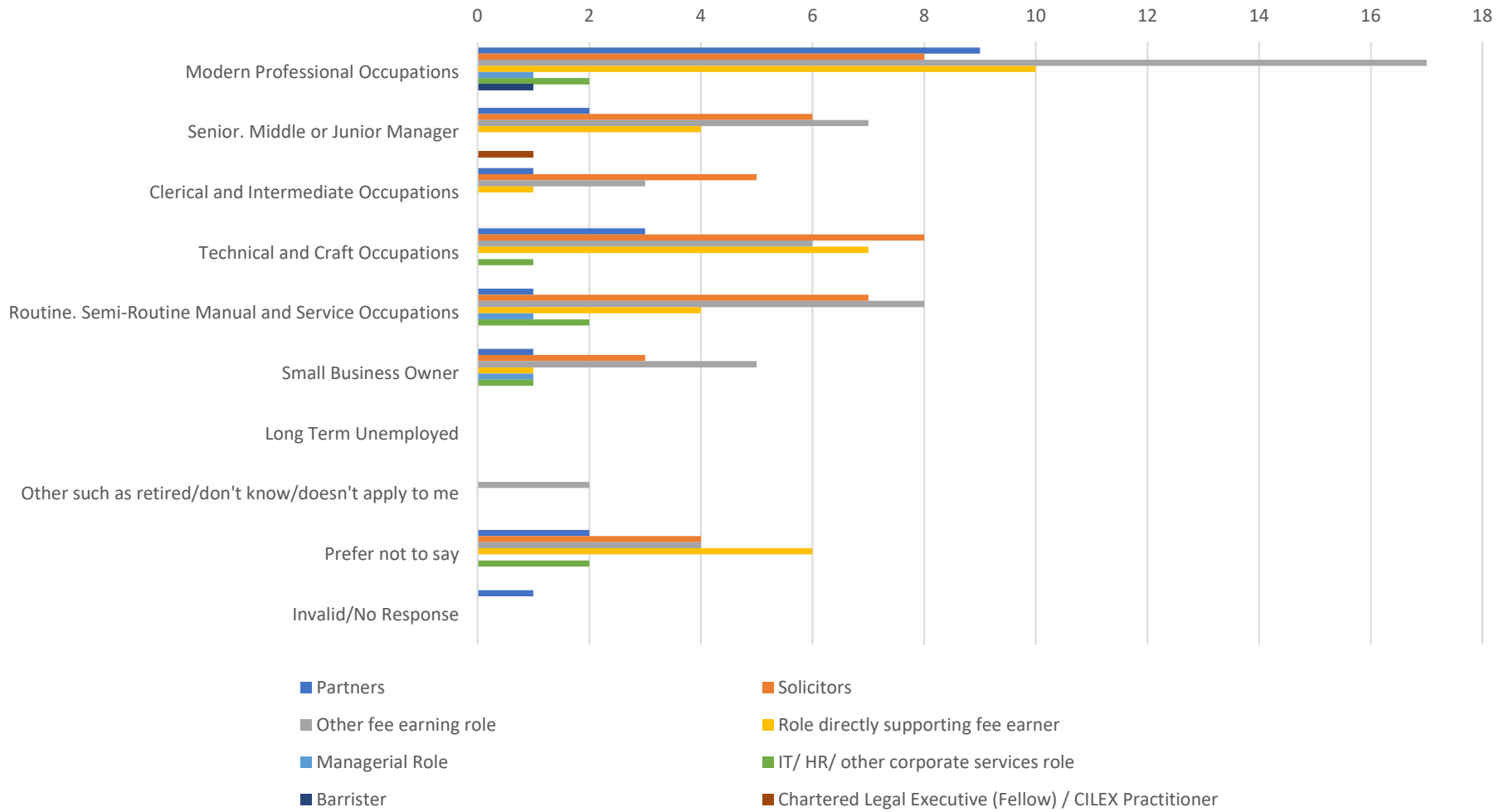
Religion	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner
No religion or belief	10	22	30	15	2	5		
Buddhist								
Christian	7	11	14	13	1	1		1
Muslim		3	2	2		1		
Sikh		1						
Any other religion	1	1	2	2		1		
Prefer not to say	2	3	4				1	
no response to this question	1			1				

Sexual Orientation

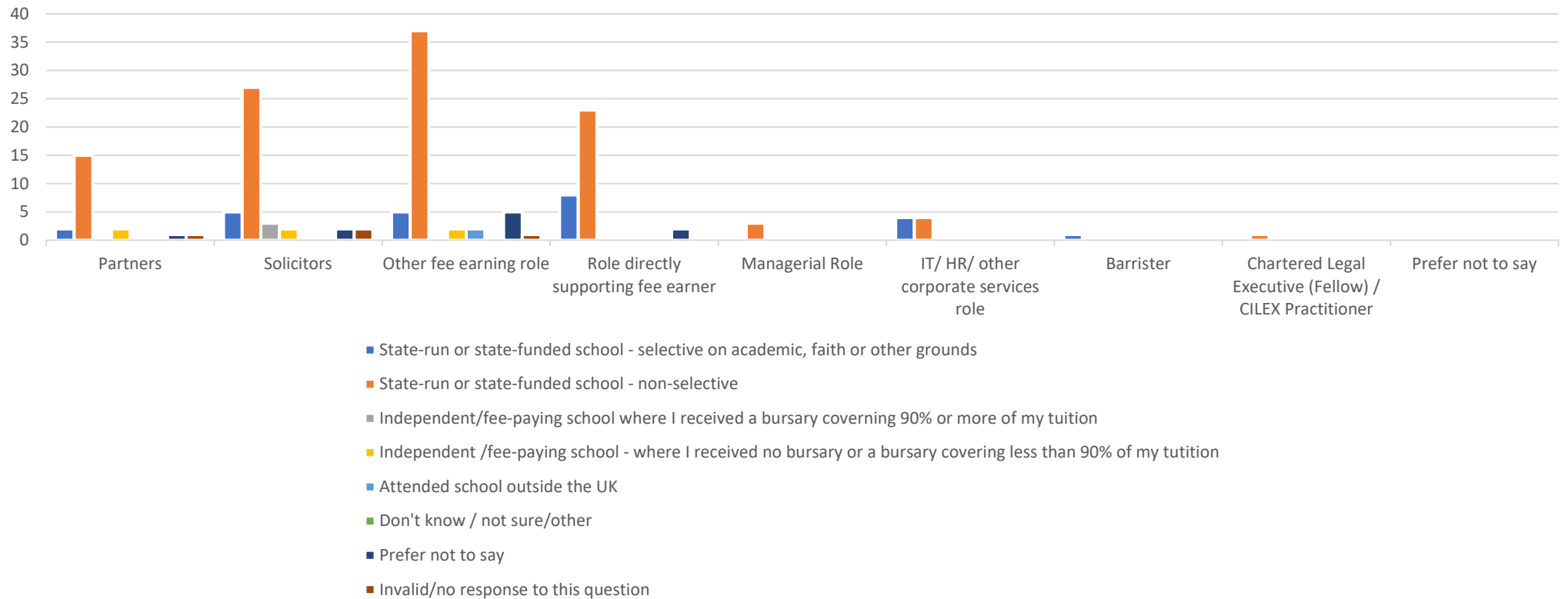


Response	Partners/Solicitors/Barrister	Other fee earning role/Chartered Legal Executive (Fellow)/CILEX Practitioner	Role directly supporting fee earner	Managerial IT/ HR/ other corporate services role
Bi	1		2	
Gay/Lesbian			1	1
Heterosexual/straight	56	49	28	8
Other	1		1	1
Prefer not to say	3	1		1
Invalid/no response to this question	2	3	1	

Main Household Occupation at Age 14

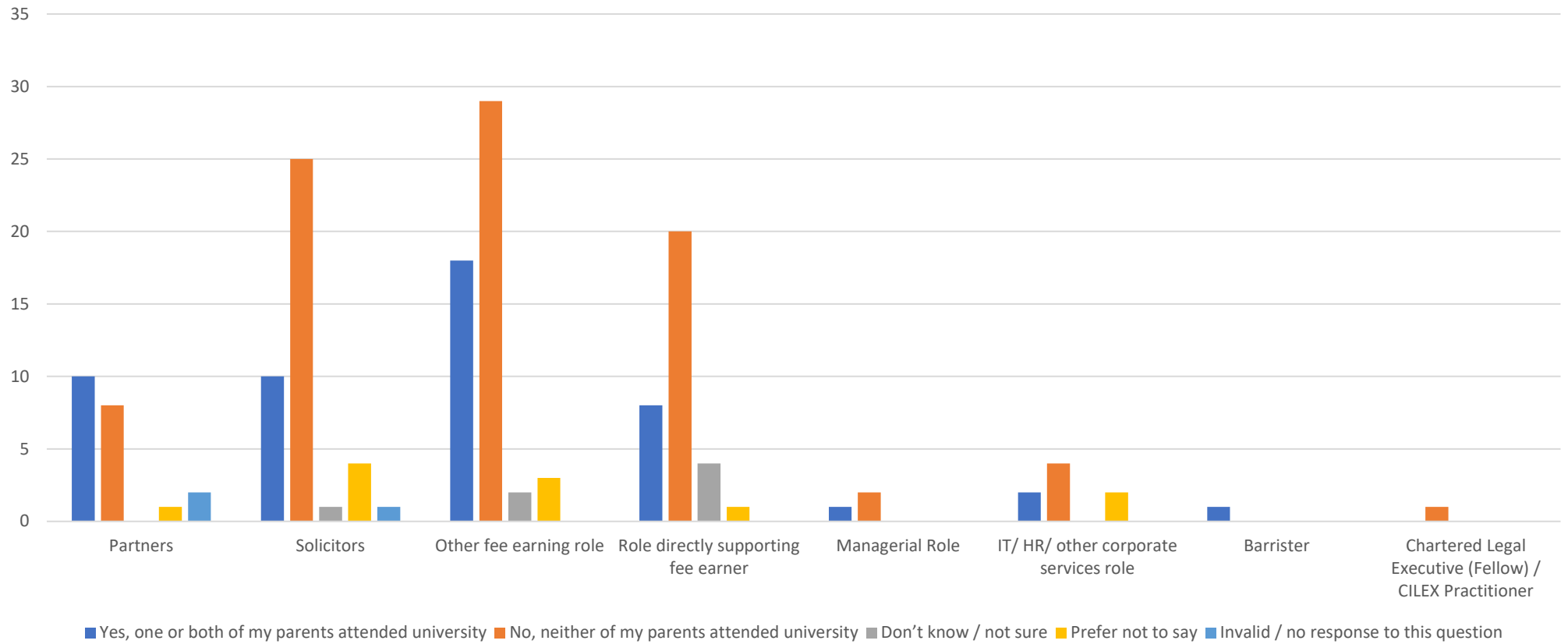


School Type from Aged 11 to 16

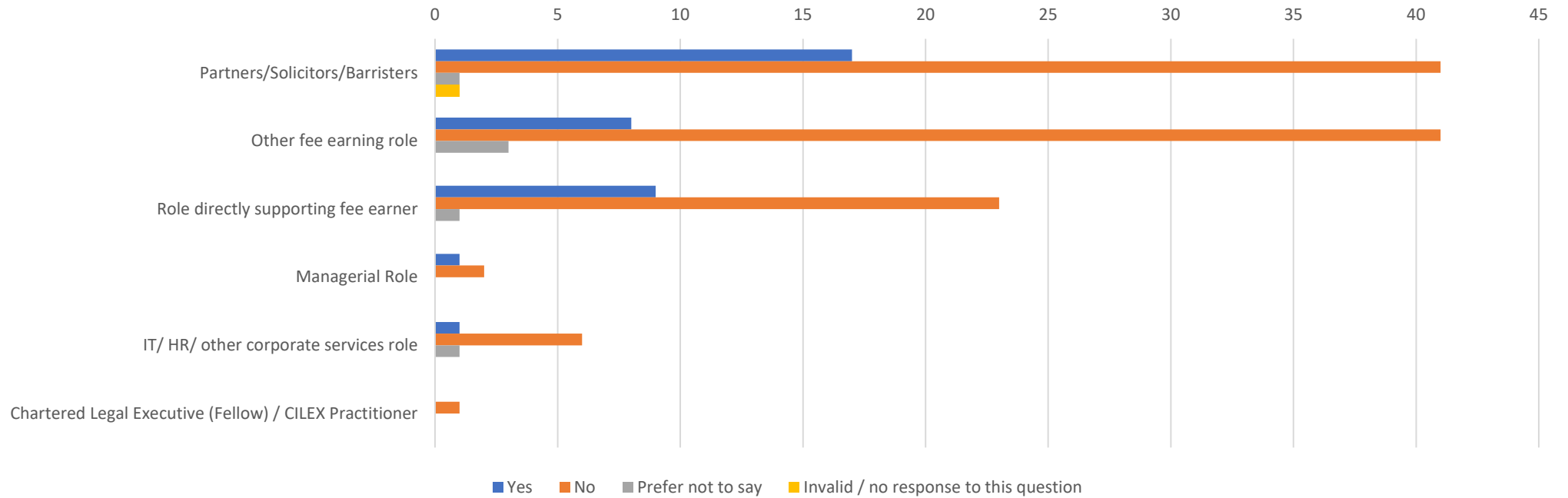


Response	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEX Practitioner
State-run or state-funded school - selective on academic, faith or other grounds	2	5	5	8		4	1	
State-run or state-funded school - non-selective	15	27	37	23	3	4		1
Independent/fee-paying school where I received a bursary covering 90% or more of my tuition		3						
Independent /fee-paying school - where I received no bursary or a bursary covering less than 90% of my tuition	2	2	2					
Attended school outside the UK			2					
Prefer not to say	1	2	5	2				
Invalid/no response to this question	1	2	1					

Did either of your Parents attend University by the time you were aged 18?



Are you a Primary Carer for a Child under 18?



Response	Partners/Solicitors/Barristers	Other fee earning role/Chartered Legal Executive (Fellow)/CILEX Practitioner	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role
Yes	17	8	9	1	1
No	41	42	23	2	6
Prefer not to say	1	3	1		1
Invalid / no response to this question	1				

Do you care for someone with long term physical/mental health caused by disability or age (unpaid)?

